LODHA
BUILDING A BETTER LIFE

Performance Review Form (FY 2020-21) for Gauri Kulkarni

Employee Information

First Name	Gauri	Last Name	Kulkarni
Designation	Dy. General Manager - Architecture, Townships	Cell	Architecture
Reviewer	Sonal Bhide	Department	Design
Location	Corporate Office		

Performance Review Cycle

1st April 2020 - 31st March 2021

KRAs (100.0%)

This section is for evaluating performance on KRAs of an Associate. The ratings given and the percentage weight for each KRA, will determine the Final Rating.

1.1 Need to complete the Master planning of Premier Land & gear up for the Launch in August 2021.

60.0% of total score

On Track

Detailed planning completion on drawings.

Associate's Rating

★★★★☆

Exceeds Expectations

Associate's Comments

Currently in the early stages of master panning.
For completion of the goal will be working towards understanding of regulations & their application, getting the EC approvals, work on the master plan grain,finalizing the building typologies, approvals, & marketing launch will be a very big task for achieving this goal.

Goal Details

Goals (KRA)	Need to complete the Master planning of Premier Land & gear up for the Launch in August 2021.	Unit of Measures (KPI)	Detailed planning completion on drawings.
Start Date	03/05/2021	Due Date	03/31/2021
% Complete	0.0%	Weightage	60.0%
Status	On Track		

1.2 Attend a training in performance management soft skills by (date)

10.0% of total score

Not Started

Training attended

Associate's Rating



Exceeds Expectations

Associate's Comments

Soft Skill is the training which I have been looking forward for a couple of years. Would really request to get this to achieve this goal.

Goal Details

Goals (KRA)	Attend a training in performance management soft skills by (date)	Unit of Measures (KPI)	Training attended
Start Date	04/01/2020	Due Date	03/31/2021
% Complete	0.0%	Weightage	10.0%
Status	Not Started		

1.3 To provide qualitative inputs towards the finalization of the product (apartment unit typologies) in design as well as execution.

30.0% of total score

Not Started

Efficient typologies,Good spaces, timely & quality deliverable for marketing & execution.

Associate's Rating



Outstanding Performance

Associate's Comments

This has been one of my core competencies & would be interested to deep dive in this task so that I can use the learning over the years in Lodha.

Goal Details

Goals (KRA)	To provide qualitative inputs towards the finalization of the product (apartment unit typologies) in design as well as execution.	Unit of Measures (KPI)	Efficient typologies,Good spaces, timely & quality deliverable for marketing & execution.
Start Date	04/01/2020	Due Date	03/31/2021
% Complete	0.0%	Weightage	30.0%
Status	Not Started		

Areas of Strength

The comments section below is for the **Associate** and the **Reviewer** to highlight Associate's Areas of Strength

Section Comments:

Associate's Comments

I am a process oriented person although I understand the crucial timelines & try my best to balance both.
I am collaborative in nature & tend to function well in a team.
I am very punctual.

Areas of Improvement

The comments section below is for the **Associate** and the **Reviewer** to highlight Associate's Areas of Improvement

Section Comments:

Associate's Comments

I tend to be overly critical of myself.
Need to have work life balance.